



Statement of Commitment

At Bright Steps Academy we continue its dedication and on-going commitment to the safety and wellbeing of children, with zero tolerance of child abuse.

We will:

- Inform and involve families and communities in our approach to child safety and wellbeing, recognising that children and families are at the centre of all our practices.
- Respect and uphold diversity and inclusion in all that we do.
- We acknowledge the inherent vulnerability of all children and recognise the additional risks faced by some.
- We actively support the needs of Aboriginal and Torres Strait Islander children, children from culturally and linguistically diverse backgrounds, and children with disabilities.
- Recruit and employ only the most suitable people to work with children, selecting individuals who share our child-safe values and supporting them to embed these values in their daily practice.
- Focus on the best interests of the child when responding to any safety or wellbeing concerns or complaints.
- Educate and train our staff and volunteers, equipping them with the knowledge, skills, and awareness needed to ensure children's safety and wellbeing.
- Provide safe physical and online environments where children can explore, play, discover, and learn confidently and securely.
- Pursue excellence in our policies and procedures through regular review and ongoing improvement, ensuring they clearly outline how we keep children safe.

Collectively these address the safety and wellbeing of our children and young people in our care

All employees, students, volunteers, visitors, children, families and authorised contacts must comply with the codes of conduct and all service policies as a condition of attendance at the service